



Aldar Properties PJSC

BIODIVERSITY POLICY



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Biodiversity Policy

INTRODUCTION:

Aldar develops and manages communities that are in line with the standards set by the Abu Dhabi Environment Agency (EAD) and adhering to local and federal laws pertaining to the protection of the local biodiversity including the provisions of the United Nations Sustainable Development Goals (UNSDGs).

Aldar aims to mitigate its impact through its activities by protecting endangered species and encouraging the sustainable use of biologically valuable natural resources as set by the EAD standards.

OBJECTIVES:

Aldar is committed to safeguarding international best practices and measuring and reporting on our progress with focus on the improvement, restoration and/or protection of biodiversity on Aldar's owned and managed sites.

Through its strategies and KPIs, Aldar will commit to create a reference framework to safeguard and encourage the development of biodiversity. Ensuring protection of its surroundings, Aldar aims to abide by its long-term commitment and ensure that its biodiversity is looked after.

SCOPE:

The Biodiversity Policy applies to Aldar and its subsidiaries. Aldar encourages its business partners to uphold the principles in this policy and to adopt similar policies within their businesses to improve efficiency and productivity in their workplace.

POLICY COMMITMENT:

Aldar is committed to developing conservation and monitoring strategies to protect natural habitats and biodiversity, guaranteeing that Aldar's ecological preservation efforts are both accountable and impactful.

To ensure the safety of UAE's biodiversity, Aldar has set out key actions based on its sustainable strategy and industry best practices.

- Endorse the directives and mandates set by regulatory authorities within the UAE
- Reduce drivers and threats to biodiversity and support enabling conditions for biodiversity conservation
- Build partnerships that support the biodiversity conservation



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- Continue to incorporate environmental assessments and regular monitoring into Aldar's project management activities and new development launches
- Continue to develop and operate initiatives and programs to raise awareness through engagement of conservation and protection of local flora and fauna amongst customers, employees, suppliers, contractors, and community members. This action will be supported by the guidelines of Strategic Objective No. 2 – Improve Community's Commitment to Sustainability and Environmental Protection in the National Environmental Education and Awareness Strategy 2015-2021
- Refer to the National Biodiversity Strategy's guidelines and targets to inform biodiversity initiatives and supporting programs
- Minimise adverse impacts of Aldar's operations on biodiversity and ecosystems, including protecting endangered species and promoting the sustainable use of natural resources as per the local standards
- Promote restoration of ecosystem, in which our business operates
- Participate in an industry-specific association related to biodiversity and conservation
- Periodically assess ecological diversity in accordance with established industry tools
- Ensure sustainable supply chain across Aldar and guide suppliers to comply with Aldar's Materials Procurement Guideline to minimise negative effects on the natural environment.

OWNERSHIP:

The Biodiversity Policy is owned by the Management Committee.

At an operational level, the leadership (including Aldar Development and Aldar Investment) is responsible for implementing the policy with the appropriate local standards and procedures.

In addition, all Directors, Heads of Departments, and investment and acquisitions team will work with relevant stakeholders to work towards complying with these commitments and achieve the company's biodiversity objectives and targets.

MONITORING AND COMPLIANCE:

Aldar understands that Biodiversity is a process that requires due diligence. Aldar aims to be transparent and accountable in the role of implementing the Biodiversity Policy with the appropriate standards and procedures.

This Policy will be reviewed and amended as necessary to comply with any new legal and statutory regulations to ensure continuous improvement. Aldar will ensure that



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effective procedures communication at all levels of management and employees are established and maintained on all matters that biodiversity.